



NOTICE OF NONDISCRIMINATION

Elite Sports Medicine + Orthopedics complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Elite Sports Medicine + Orthopedics does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Elite Sports Medicine + Orthopedics provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Elite Sports Medicine + Orthopedics provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages (see below).

If you need these services, contact Elite Sports Medicine + Orthopedics Compliance Officer.

If you believe that Elite Sports Medicine + Orthopedics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

- Elite Sports Medicine + Orthopedics Compliance Officer: Lauren Hartman
- Mailing Address: 2004 Hayes St, Suite 200 Nashville, TN 37203
- Phone number: 615.342.0264
- Fax: 615-324-1661
- Email: lhartman@eliteorthopaedic.com

You can file a grievance in person or by mail, phone or email. If you need help filing a grievance, Elite Sports Medicine + Orthopedics Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200

Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at: <http://www.hhs.gov/ocr/office/file/index.html>
LANGUAGE ASSISTANCE SERVICES

<p>ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-615-324-1600</p>	<p>ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-615-324-1600.</p>
<p>ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-615-324-1600</p>	<p>सुचना: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-615-324-1600.</p>
<p>ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم (رقم هاتف الصم والبكم: 1-615-324-1600).</p>	<p>注意事項: 日本語を話される場合、無料の言語支援をご利用いただけます。1-615-324-1600 まで、お電話にてご連絡ください。</p>
<p>注意: 如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 TTY: 1-615-324-1600</p>	<p>PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-615-324-1600.</p>
<p>CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-615-324-1600</p>	<p>ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-615-324-1600 पर कॉल करें।</p>
<p>주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-615-324-1600번으로 전화해 주십시오.</p>	<p>ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-615-324-1600.</p>
<p>ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-615-324-1600.</p>	<p>توجه: اگر بہ زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 1-615-324-1600 تماس بگیرید.</p>
<p>উপস্থাপনা: আপনি যদি বাংলায় কথা বলেন, তবে আপনাকে বিনামূল্যে ভাষা সহায়তা সেবা উপলব্ধ রয়েছে। 1-615-324-1600-এ কল করুন।</p>	